



Program Partner Name: Winona ORC Industries, Inc.
Classification: Health/Disability Services
Federal ID #: 41-1225014
Contact Person: Bill Harris, Executive Director,
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Tax Status Determination: 501(c)(3) not for profit corporation, granted
in November 1974

Website: www.worcind.org

Vision Statement: Winona ORC Industries, Inc envisions a world where all people are uplifted by working. Through pride, dignity, continuous learning and respect for all, we build a healthier community.

Mission Statement: It is the mission of Winona ORC Industries, Inc. to provide employment, vocation training and comprehensive job related services to people with special needs. Winona ORC Industries, Inc. will design programs to work harmoniously with other community resources to maximize benefits to persons served.

CORE VALUES: 1) Dignity for all people. 2) Respect for quality work and programs. 3) Learning organization.

Brief Organization Overview: Winona ORC serves people from Winona County, and the surrounding counties of Houston, Fillmore, Olmstead, Wabasha, and Trempealeau. Winona ORC serves people with special needs, which include people with developmental disabilities, mental illness, physical disabilities, brain injuries, people recovering from chemical dependency, and people receiving welfare benefits. Winona ORC has national accreditation from CARF.

Winona ORC operates a series of programs all designed to help people with special needs become employed at the highest level possible, and to become more independent. Programs include: **Work Adjustment Training (WAT)**, assessment services. **Extended Employment (EE)**, a state sponsored program that provides work in three (3) different kinds of settings. They are: **Supported Employment**, Winona ORC assists individuals with identifying, securing, and maintaining employment in local businesses, and provides job skill classes, evaluations, and job placement. **Community Based Employment** involves working on crews operated by Winona ORC in a wide variety of sites and types of work throughout the community. **Center-Based Employment** provides work directly in Winona ORC's facility. Types of work may include small assembly, various types of packaging, mailers, janitorial, post-foundry machining work. **Special Program for People with Mental Illness (SPPMI)**, this program is for people who have experienced mental illness, it provides for flexible rules, special schedules and programs as well as trained staff to provide counseling to help individuals gain confidence and people related job skills. **Welfare-to-Work** provides employment, counseling, and placement services for individuals who are receiving benefits through the Minnesota Family Investment Program (MFIP). **Day Training and Habilitation (DT&H)/Career Options** program is for people with developmental disabilities and other complications that require extra support to enable them to work. The program is licensed by the Minnesota Department of Human Services. Participants are provided counseling and other support services and may work at the WORC facility and/or community based worksites.

